Vision Statement: Nikki Meler

To bring out the athlete in every girl!

## How:

- 1. Provide an environment that welcomes the opportunity to play Fastpitch softball.
- 2. Provide opportunities for coaches to improve their skill sets in coaching, providing a positive experience for players and coaches.

## 30 Day Plan

- Review by-laws to determine if all are aligned with the mission statement of the organization
- Solidify the Board
- Meet and Strategize with Board for 2019 season:
  - o How to increase participation in our organization for 2019

## 90 Day Plan

- Identify opportunities for improvement for the organization Brainstorm session
- Build partnership with other existing organizations:
  - o EFPOA
  - Portland Metro
  - o Strategize for the next 5 years
  - o How we can partner to improve Fastpitch softball in the area
- Start up new marketing efforts
  - o How to get more girls involved-increase participation level
  - Develop an action plan
- Develop operational framework:
  - Decision making matrix
  - o Roles and Responsibilities of Board members
  - Distribution of responsibilities
- Evaluate complex
  - o Improvements needed
  - o Cost
  - State of fields
  - Sprinkler system

## Long Term – Next 5 Years

- Utilize the school system to promote our program
- Top priority complex improvement
  - Get the complex to the level that minimizes the maintenance and facility costs annually
  - o Develop an annual maintenance plan for evaluating equipment/complex
    - Needs
    - Repairs
- Build City Council support

- o Develop presentation what VGSA brings to the City
- Solicit for support regarding scholarships for needy youth who want to participate in sports
- Recruit for corporate support for our sports program
  - o Perform a Gap Analysis
  - Seek funding opportunities
- Maintaining a high approval rate with parents, coaches and youth